DSU Teacher Effectiveness Case Study

The Teacher Professional Growth Rubric (TGR) is the assessment instrument used by principals for teacher evaluation in Mississippi. Overall DSU Scores for 2023 were calculated and were also disaggregated by program. MAT indicates secondary and elementary MAT program graduates.

AY 2024	Elementary	Secondary K-12	Secondary 7-12	MAT	EPP Mean
	N=14	N=1	N=2	N=6	N=23
Domain I: Lesson Design					
1: Lessons are Aligned to Standards & Represent a Coherent Sequence of Learning	3.79	4.00	4.00	3.67	3.87
2: Lessons Have High Levels of Learning for All Students	3.50	4.00	4.00	3.33	3.71
Domain I Rating	**3.65**	**4.00**	**4.00**	**3.50**	**3.79**
Domain II: Student Understanding					
3: Assists Students in Taking Responsibility for Learning & Monitors Student Learning	3.50	3.00	4.00	3.67	3.54
4: Provides Multiple Ways for Students to Make Meaning of Content	3.29	3.00	3.50	3.33	3.28
Domain II Rating	**3.40**	**3.00**	**3.75**	**3.50**	**3.41**
Domain III: Culture and Learning Environment					
5: Manages a Learning-Focused Classroom Community	3.64	4.00	4.00	3.17	3.70
6: Manages Classroom Space, Time, and Resources Effectively for Student Learning	3.50	4.00	3.50	3.67	3.67
7: Creates & Maintains a Classroom of Respect for All Students	3.64	4.00	4.00	3.50	3.79
Domain II Rating	**3.59**	**4.00**	**3.83**	**3.45**	**3.72**
Domain IV: Professional Responsibilities					
8: Engages in Professional Learning	3.57	4.00	3.50	3.33	3.60
9: Establishes & Maintains Effective Communication with Families	3.54	4.00	3.50	3.48	3.63
Domain IV Rating	**3.56**	**4.00**	**3.50**	**3.41**	**3.62**
Summative Rating Across Domains	**3.55**	**3.75**	**3.77**	**3.46**	**3.63**